

CONFLICT OF INTEREST COMPLIANCE STATEMENT

The Glide Community Club intends to identify and manage conflicts between the interests of the club and the personal interests of directors and members. This includes personal and business financial interests as well as dual loyalties.

I have read and understand the club's Conflict of Interest Policies and Procedures and I agree to support them.

I understand that the purpose of this policy is to protect
the integrity of the club's decision-making process;
the reputations of the club, its directors and members;
the financial resources of the club;
and the club's tax-exempt status with the IRS.

I understand that conflicts of interest do not mean any wrongdoing has occurred. Individuals' personal interests often overlap with the interests of the club.

I will disclose any personal interests in club business where I (including my business), my family or household, or my close associates will receive a benefit or financial gain. I will also disclose any personal interests involving dual loyalties to the GCC and another organization.

If I or the board determine that my personal interest in club business constitutes a conflict of interest, I will not attempt to influence that business, in or out of the meeting. If the board thinks it is appropriate, I will leave the room where discussion is being held. I understand that I will not be permitted to vote on that business.

I understand that these policies and procedures are meant to support and encourage good judgment. I will respect its spirit as well as its wording.

Signed: _____ Date: _____